



HEALTH AND SAFETY POLICY

The MEO Group will place the highest priority on the health and safety of our people, our customers and our contractors.

We are committed to:

- Providing a safe working environment offshore and onshore
- Continually assess risk and apply appropriate safeguards
- Continually develop awareness of safety and health through training, development and information sharing
- Promoting personal accountability

DRUG AND ALCOHOL POLICY

The MEO Group is committed to maintaining a workplace that is free from the misuse of alcohol and drugs.

We are committed to:

- Zero tolerance to alcohol and drug possession and consumption on-board all our vessels.
- Promoting a workplace culture that does not tolerate impairment due to alcohol and drug usage.
- Promoting individual responsibility
- Providing assistance and support to our employees if they seek help

Note: These policies will be reviewed annually for their continued effectiveness.

Venkatraman Sheshashayee
Chief Executive Officer July
2015