



HEALTH AND SAFETY POLICY

MEO provides marine transport and logistic services to the offshore resources sector. For all activities undertaken, the health and safety of our employees, customers and contractors, is of overriding importance.

We are committed to:

- Providing safe practices for ship and shore operations with a safe working environment at all times, preventing injury or ill health to personnel;
- Assessing all risk to the company's vessels and personnel by establishing and applying all appropriate safeguards;
- Continually improving safety through the management skills of personnel, including preparing for emergencies related to the safety of personnel and integrity of assets.

The above are achieved by:

- Ensuring our Health & Safety Management System fulfils the guidelines of ISO 45001:2018;
- Promoting and maintaining a high standard of health and safety consciousness, personal responsibility and individual accountability by adherence to a documented Integrated Management System;
- Actively promoting employee participation in measures aimed at improving safety;
- Keeping all personnel fully informed of any known or potential hazards that may affect them, their colleagues, third parties and our vessels;
- Ensuring adherence at all times to documented operating procedures through internal and external verification of procedures and activities;
- Continually reviewing all legal, mandatory rules, regulations and industry codes and guidelines that are relevant to specific vessel types, trades and activities.

MEO is fully committed to the adherence of this Policy, and expects all personnel to be equally committed.

Diederik DeBoer
Director / Interim Chief Executive Officer
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