



SUSTAINABILITY POLICY STATEMENT

Miclyn Express Offshore (MEO) Group is committed to promoting more sustainable ways in managing business in the future. It is our responsibility to improve our sustainability performance through aligning business strategies and operations to create a more sustainable world.

MEO targets to promote sustainability through three pillars: environmental, social, and governance. Hence, we have established an Environmental, Social and Governance (ESG) Plan by referencing to the United Nation's Sustainable Development Goals and Global Reporting Index:

- **Environmental Sustainability-** Managing the energy footprint of MEO's activities to preserve the environment and relevant climate change by reducing greenhouse gas emissions from our business activities;
- **Social Sustainability-** Taking constant care of our employees, contributing to the community via corporate social responsibility, and creating a healthy and safe workplace;
- **Governance Sustainability-** Supporting sustainable business growth in non-oil and gas sectors with strong governance, integrity, and accountability.

While the ESG Committee is generally responsible for planning, executing, monitoring, and reporting the ESG Plan, all employees shall share the commitment towards more sustainable future.

This policy applies to MEO Group, except for UWO Joint Venture.

Darren Ang
Chief Executive Officer
6 March 2023